



**Office of Personnel and Civil Service  
Job Announcement  
Please Post Conspicuously**

Michael Mascarenas  
County Manager

Stephen McNally  
Chairman of the Board

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**TITLE: STUDENT TRAINEE-10 POSITIONS AVAILABLE**

**SALARY:** \$18.88/HR.

**LOCATION:** Various Departments throughout Essex County Government Center

**JOB SUMMARY:** The work involves responsibility for performing a variety of tasks in a specified department. These positions are provided to employ inexperienced high school and college students to give them some exposure to occupational activities. These tasks are assigned and directly supervised by a Department Head or higher-ranking employee. On the job training and instructions are provided by a department employee familiar with the task. The incumbent does related work as required

- Approximate duration of appointment for Student Trainee position will be from May through August.
- Potential for year-around employment.
- Paid on-the-job training.
- Most positions' work schedules are Monday-Friday.

**MINIMUM QUALIFICATIONS:** None are required.

**Posting Date:** *February 23<sup>rd</sup>, 2026*

**Application Deadline:** *March 20<sup>th</sup>, 2026*

**Residency Requirement:** There is no residency requirement.

**Additional Information:** Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.



**Essex County Dept. of Personnel & Civil Service  
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932**



[essexcountyny.gov/personnel-and-civil-service](http://essexcountyny.gov/personnel-and-civil-service)



**518.873.3360**

**Essex County is an Equal Opportunity Employer**