



**Office of Personnel and Civil Service  
Job Announcement  
Please Post Conspicuously**

Michael Mascarenas  
County Manager

Shaun Gilliland  
Chairman of the Board

---

**TITLE:** **CONSERVATION DISTRICT TECHNICIAN**  
(Provisional \* Appointment)

**SALARY:** \$38,000/YR.

**LOCATION:** Essex County Soil and Water Conservation District, Elizabethtown

**BENEFITS:** Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays and Employee Assistance Program,

**JOB SUMMARY:** The work involves responsibility for performing a variety of technical duties related to the establishment of conservation practices concerning land and water on the public and private properties. This is technical work involving responsibility for assisting the Conservation District Manager in field surveys, design, and supervision of conservation projects. Employees in this class are expected to assist directly in various projects such as tree planting, streams restoration and related soil and water management programs. Work is performed under the general supervision of the Conservation District Manager. The incumbent does related work as required.

**MINIMUM QUALIFICATIONS:**

- a) Possession of an Associates' degree in Natural Resources Conservation, Engineering, Forestry, Fish and Wildlife, Agricultural Science, Agronomy, or closely related field; or
- b) Graduation from high school or possession of a high school equivalency diploma and three (3) years' experience in Soil and Water Conservation or closely related field; or
- c) An equivalent combination of training and experience as defined by the limits of a) and b).

**Note:** Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

(OVER)



Essex County Dept. of Personnel & Civil Service  
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



[essexcountyny.gov/personnel-and-civil-service](http://essexcountyny.gov/personnel-and-civil-service)



518.873.3360

**Essex County is an Equal Opportunity Employer**

**Residency Requirement:** There is no residency requirement.

**Additional Information:** Qualified candidates will be subject to a Civil Service examination to be announcement at a later date. Applications will be accepted until the closing date for the examination. Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.

**Posting Date:** April 23<sup>rd</sup>, 2024

**Application Deadline:** June 4<sup>th</sup>, 2024

\*The term *provisional* means that you will be required to take the next civil service examination for this title and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.



Essex County Dept. of Personnel & Civil Service  
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



[essexcountyny.gov/personnel-and-civil-service](https://essexcountyny.gov/personnel-and-civil-service)



518.873.3360

**Essex County is an Equal Opportunity Employer**